

Are obstacles hindering your success?



Just like people and information, an organization evolves through various lifecycles... it must undergo significant change at various points in its development to survive and thrive.

"The number one obstacle to success for major change projects is employee resistance and the ineffective management of the people side of change"

~ Prosci

Rapid growth in technology and innovation has created a digital economy where transition is the rule rather than the exception. It has become increasingly important to manage change effectively and efficiently in order to maintain profitable operations. At SCG, we believe organizational change addresses the complex interplay of processes, strategies, values, and structures that drive organizational effectiveness - especially when it comes to information management and business intelligence initiatives.

SCG incorporates critical organizational change management considerations in our implementations. We seek to understand the human side of information management and business processes and connect end user requirements through every phase of a development effort. This ensures that their work processes and changes are embraced as implemented and reduces re-engineering efforts. In one study, by working process and organizational change together, return on investment was tripled.

Why do one third of all IT projects fail?

- ◆ Lack of Leadership (sponsorship)
- ◆ Lack of Knowledge at the top of the organization about what technologists explain & among technologists about what business users want
- ◆ Poor Risk Management of non-coding issues, such as buy-in from external stakeholders
- ◆ Underestimation of the complexity of business process change and human change
- ◆ Inability to breakdown program into small pieces

Features and Benefits



- ✦ **Decreased implementation costs**
- ✦ **Increased return on investment**
- ✦ **Decreased time to implement solutions**
- ✦ **End user investment leading to higher productivity**

Our processes have been used to facilitate the Directorate of Civil Works implementation of an innovation nationwide Corps of Engineers Program and Project Management System (PPMS), including participating in Congressional oversight activities and corporate coordination. One of our sub-systems won national DoD recognition, the Nick Hoge Award, captured in an Essay entitled “Changing Bureaucracy to Ad-hocracy”.

Our proprietary Organizational Effectiveness Model and Process has been successfully used by Alaska Native Corporations, the Department of Defense, the Department of Commerce, the Corps of Engineers, Non-profit Organizations nationwide and by commercial entities competing in complex environments where effective change management is crucial to economic survival.

Delivering Data, Driving Value.
It’s what we do, and we’re here to help.

RELATED SERVICES

- ✦ **Needs Assessment**
- ✦ **Process Improvement**
- ✦ **Digitized Platforms**
- ✦ **Compliance & Governance**
- ✦ **Security & Data Center Facilities**
- ✦ **Regulatory Affairs**

Contact us to learn more about how SCG can help take your business to the next level.

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